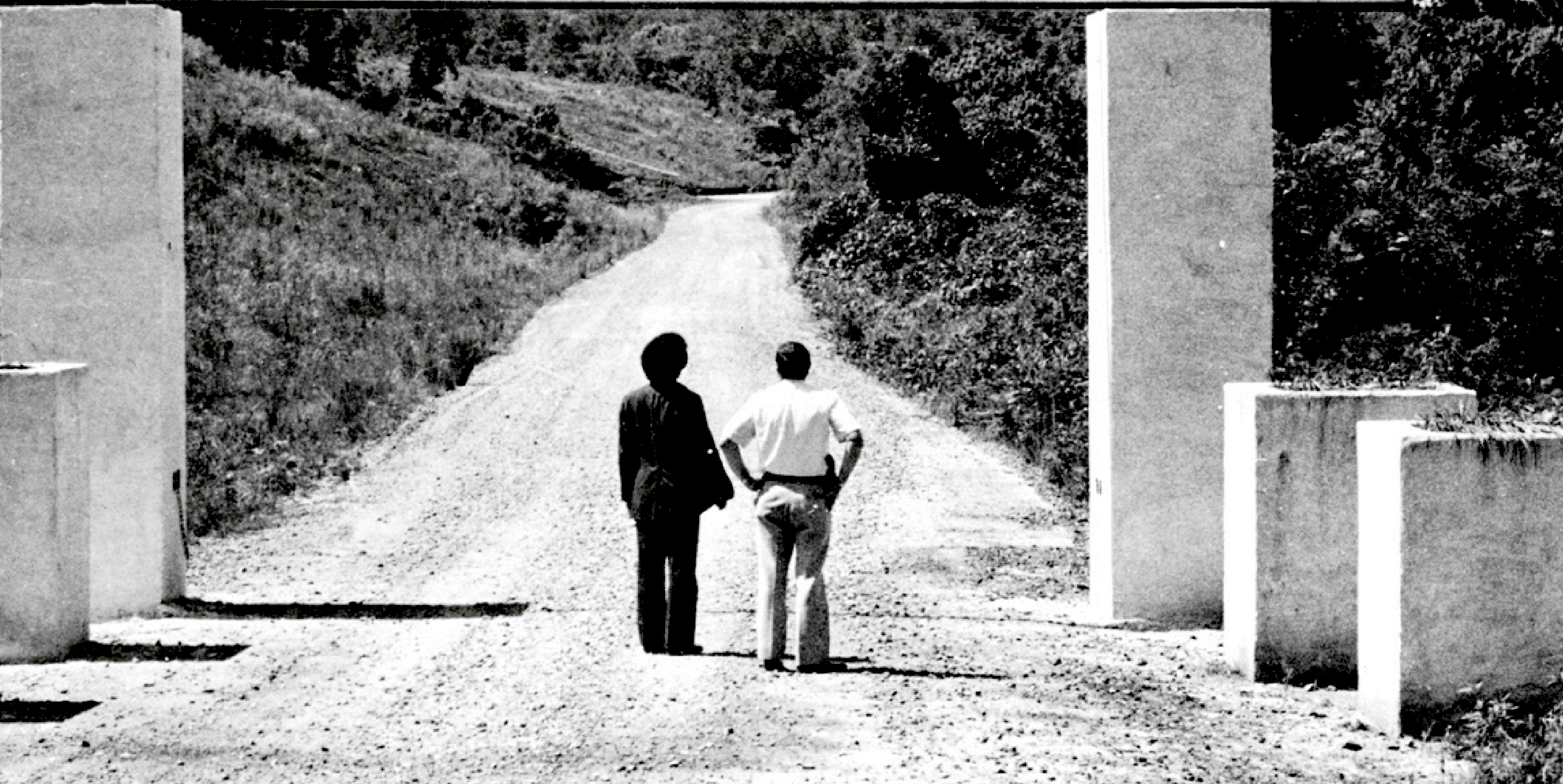




ANNUAL REPORT 2015

ATLANTA POLICE ACADEMY



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IN MEMORIAM

“We understand that public safety is vital to the success and sustainability of healthy communities.”



MESSAGE FROM
MAYOR
KASIM REED

As the 59th Mayor of the City of Atlanta, I am proud to present the Atlanta Police Department's 2015 Annual Report. My number one priority since entering office in 2010 has been public safety. The investments and tough choices my administration has made over the past six years have resulted in a safer, more prosperous city. Crime decreased by three percent in 2015, and overall crime rates have fallen by 24 percent since the start of my first term.

As the City of Atlanta reaches new heights and leads as the economic and cultural capital of the South, we are committed to revitalizing, reenergizing and reinvigorating our neighborhoods and businesses. We understand that public safety is vital to the success and sustainability of healthy communities and the work the Atlanta Police Department does every day is essential to ensure the safety of our residents and visitors.

The Atlanta Police Department's bold leadership and groundbreaking initiatives have furthered my commitment to increase public safety. When I appointed Chief George N. Turner to take the helm of the Atlanta Police Department, I was confident that together we would elevate our efforts to make Atlanta an even safer place to live, work and play.

We are incorporating a high-tech security camera network, predictive policing software and vehicles equipped with the latest technology to effectively fight and analyze crime. In 2013, we set a five year goal to integrate 10,000 cameras into the City's Video Integration Center, a system which

allows our police force to monitor the activity on our streets in real-time. By the end of my term, I believe this network will be one of the most robust and sophisticated video surveillance systems in the United States.

We have also seen a positive impact with the proactive community programs and partnerships established by the Atlanta Police Department. Our officers touch the lives of countless residents, business owners and visitors through interactive involvement. The department's Lesbian, Gay, Bi-Sexual and Transgender (LGBT) Liaison Unit hosted three LGBT public service nights out and partnered with the Atlanta Public Schools to create its "LGBT Youth and You" program. The Police Athletic League conducts programs dedicated to providing a safe, nurturing and positive environment for our young people. Through efforts like these, we are building strong community relationships, ultimately leading to lower crime and stronger neighborhoods.

The lifeline of the department's operations is the nearly 2,000 sworn officers and 530 civilian employees who protect and serve our great city. We take pride in the women and men who work to keep us safe. And we are continuously and actively recruiting dedicated and passionate people to join the force and promote positive change in our city.

I'm proud of the hard work and dedication of the members of the Atlanta Police Department. As we continue to develop, advance, and improve our city, I am confident in the ability of the Atlanta Police Department to keep Atlanta safe.

“We’ve deployed the latest technological advancements as part of our crime-fighting strategies including video surveillance and predictive policing.”



MESSAGE FROM
CHIEF
GEORGE TURNER

As you review the 2015 Annual Report, I’m certain you will see that we’re tackling crime, impacting lives, and keeping Atlanta safe.

Since 2010, I’ve had the pleasure of serving as the Chief of Police in the city that raised me. Some of the most memorable moments of my life occurred in Atlanta—from growing up to attending college and becoming a member of the Atlanta Police Department.

In my 35 years as a member of the Atlanta Police Department, I’ve witnessed and shared in the paradigm shift of the policing profession. I understand the importance of combining new age technology and old-fashioned police work to fight and solve crimes. Through the efforts of Mayor Kasim Reed, City Council, and the Atlanta Police Foundation we’ve deployed the latest technological advancements as part of our crime-fighting strategies including utilizing sophisticated technology such as PredPol predictive software and network of both public and private sector video surveillance cameras linked to our Video Integration Center.

The final FBI Uniform Crime Reporting numbers reveal that Atlanta’s crime rate for 2015 dropped by three percent. In 2015, the Homicide Unit worked 94 homicides. Detectives were able to clear 79 homicides; including cold cases. The high clearance rate is credited to good old fashion police work and commitment to working non-stop to solve crimes.

While we have made strides in clearing homicide cases, we have to address the fact that the number

of rapes has increased. In 2015, we investigated 170 rapes compared to 151 in 2014. We can attribute the increase to more victims coming forward to report the heinous crime. Many rape victims are afraid to report the crime; however, the APD Special Victims Unit is committed to supporting victims and bringing violators to justice.

Community involvement is one reason why we’re able to fight and solve crimes in Atlanta. Our citizens believe in us and the work we do; most importantly, they value the relationships we’ve nurtured through the years. The citizens are the eyes and ears of the city, they know what’s going on and when they think something just isn’t right—they reach out to us.

We’re focused on being a force that understands and meets the needs of our citizens and the city we serve; therefore, we’ve taken a 21st Century approach to policing. Our department has adopted a guardian mindset to build the trust through community policing programs spearheaded by our Community Oriented Policing Section, the Police Athletic League and LGBT Liaison Unit. Atlanta is an international city and we’re proud that the force is comprised of multi-cultural liaisons. Additionally, we identified employees who can engage the community in more than 10 different languages.

You will also notice that the work accomplished by the Department is the result of the professionalism, integrity, commitment and courage of the men and women who serve the Atlanta Police Department. I along with the members of the department are dedicated to facing our challenges and proud that we will continue to build on our accomplishments.

ORGANIZATIONAL STRUCTURE

Chief of Police
Geogre N. Turner

Assistant Chief
Shawn Jones

Chief of Staff
Major Barbara Cavender

Office of Professional Standards
Major Byron Martin

Field Operations Division
Deputy Chief Joseph Spillane

Zone 1
Major Timothy Quiller

Zone 2
Major Van Hobbs

Zone 3
Major Jeffrey Glazier

Zone 4
Major Vincent Moore

Zone 5
Major Michael Kreher

Zone 6
Major Timothy Peek

Night Commander
Captain Celeste Murphy

Criminal Investigations Division
Deputy Chief Darryl Tolleson

Major Crimes Section
Major Adam Lee

Homicide Unit
Captain Bennie McGee

Special Enforcement Section
Major Paul Guerrucci

School Detective Section
Major Todd Coyt

**Taxicab & Vehicles for Hire
Section**
Delois Watson-Brown

**Strategy & Special Projects
Division**
Deputy Chief C.J. Davis

Administrative Commander
Captain John Quigley

**Planning, Research &
Accreditation Unit**
Lt. Michael Ablan

Video Integration Unit
Lt. Neil Klotzer

Tactical Crime Analysis Unit
Lt. Peter Ries

Public Affair Unit
Elizabeth Espy

Project Management
Darlene Jackson

Support Services Division
Deputy Chief Erika Shields

Corporate Services Section
Major Elder Dancy

Information Services Section
Major Stacie Gibbs

Training Academy
Major Darin Schierbaum

Communications Section
Angela Barrett

Community Services Division
Deputy Chief Rodney Bryant

Special Operations Section
Major Reginald Mitchell

Airport Section
Major Lane Hagin

**Community Oriented Policing
Section**
Major Marisha Shepherd

Code Enforcement Section
Major James "Barry" Shaw

**MOUNTED
PATROL**

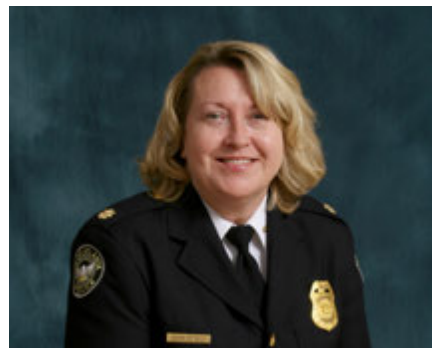
The delivery of professional police services in Atlanta is coordinated through the five divisions of the Atlanta Police Department.



CHIEF OF POLICE
George N. Turner



ASSISTANT POLICE CHIEF
Shawn Jones



CHIEF OF STAFF
Major Barbara Cavender



OFFICE OF PROFESSIONAL STANDARDS
Major Bryon Martin

EXECUTIVE COMMAND STAFF



FIELD OPERATION DIVISION
Deputy Chief Joseph Spillane

The Field Operations Division (FOD) is the uniformed patrol force of the City. Officers patrol the City streets, answer calls for service, and work with the community to solve problems. FOD consists of six geographic patrol zones.



CRIMINAL INVESTIGATION DIVISION
Deputy Chief Darryl Tolleson

The Criminal Investigations Division (CID) consists of investigative units that are primarily responsible for the follow-up investigation of crimes committed against persons or property in the City of Atlanta. The Criminal Investigations Division is comprised of Major Crimes Section, Homicide Unit Special Enforcement Section, School Detective Section, and Taxicab & Vehicle for Hire Section.



STRATEGY & SPECIAL PROJECTS DIVISION
Deputy Chief Cerelyn J. Davis

The Strategy & Special Projects Division (SSP) was created in 2011 to guide the department's strategic crime-fighting initiatives into the future. The implementation of new technologies and the advancement of multiple projects are geared towards making the Atlanta Police Department a best-in-class agency.



SUPPORT SERVICES DIVISION
Deputy Chief Erika Shields

The Support Services Division (SSD) provides administrative and logistical support to all divisions in the Atlanta Police Department. The division consists of Corporate Services, E911, Information Services, and the Training Academy.



COMMUNITY SERVICES DIVISION
Deputy Chief Rodney Bryant

The Community Services Division (CSD) encompasses units that are directly responsible for coordinating and facilitating Community Oriented Policing principles, Atlanta Airport (HJIA) police functions, Special Operations, and Code Enforcement Section operations.



“Our department has adopted a guardian mindset to build trust through community policing programs.”

-The Atlanta Police Department

**PATH FORCE
UNIT**



MISSION

The mission of the Atlanta Police Department is to create a safer Atlanta by reducing crime, ensuring the safety of our citizens and building trust in partnership with our community.

VISION

We are a source of pride of the citizens of Atlanta, admired among law enforcement agencies world-wide, recognized for our professionalism, integrity and service to our communities.



**A.P.E.X.
UNIT**

**PROFESSIONALISM ■ INTEGRITY
COMMITMENT ■ COURAGE**

CORE VALUES

**The Atlanta Police
Department's
core values form the
foundation on which we
perform our duties and
conduct ourselves.**

**K-9
UNIT**



**GACP
SWEARING
IN**

CITY OF ATLANTA'S 23RD CHIEF OF POLICE

George N. Turner is a dedicated and loyal public safety professional currently overseeing the operations of the largest law enforcement agency in the State of Georgia. On July 9, 2010, Turner was appointed by Atlanta's Mayor Kasim Reed as the 23rd Chief of Police for the City of Atlanta.

Chief Turner is a 35-year veteran of the Atlanta Police Department. His career has been diversified and filled with accomplishments. He has worked in all areas of the department to include the uniform division and investigations. Since taking command of the department overall crime has continued to decline to the lowest levels since the 1960s. Highly respected throughout the Atlanta community, Chief Turner's resilience and leadership qualities will continue to instill accountability in the effective delivery of police services.

ACCOMPLISHMENTS

- President of Georgia Association of Chiefs of Police (GACP)
- 2nd Vice President of Major Cities Chiefs Police Association (MCCA)
- President of the Atlanta Police Athletic League (PAL)
- Member of the Research Advisory Committee of the International Association of Chiefs of Police (IACP)
- Board Member of Georgia International Law Enforcement Exchange (GILEE)
- Member of Advisory Board of National Organization of Black Law Enforcement Executives (NOBLE)



Core Value

PROFESSIONALISM

**Taking pride in our actions, duties,
development, and appearance.**

**HONOR
GUARD**

FIELD OPERATIONS DIVISIONS

PATROL ZONES

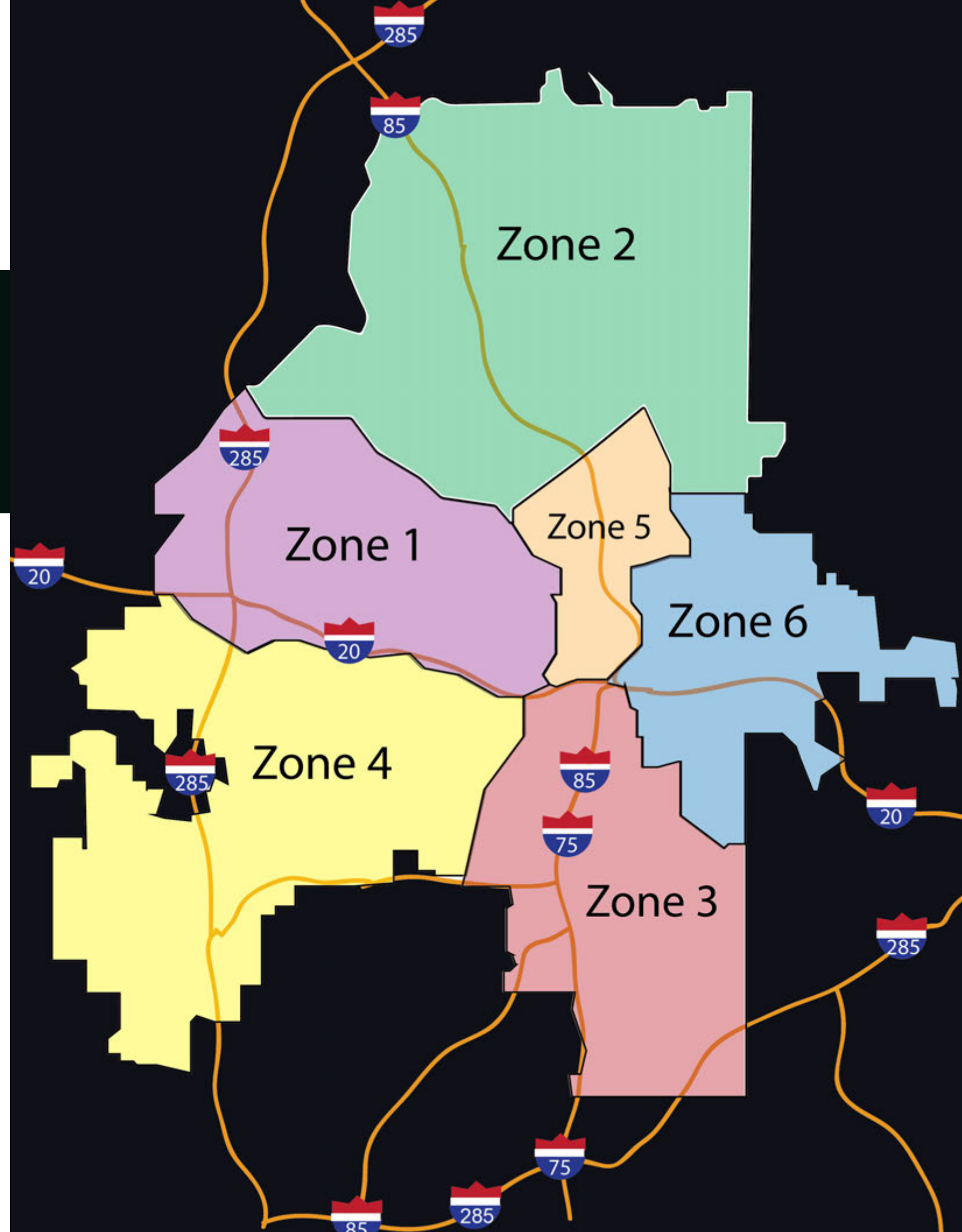
- Zone 1 West Atlanta
- Zone 2 North Atlanta
- Zone 3 Southeast Atlanta
- Zone 4 Southwest Atlanta
- Zone 5 Downtown-Midtown
- Zone 6 East Atlanta

PATROL ZONE DETAILS

- Mobile Patrol Operations handle 911 calls twenty-four hours a day. The zones work a combination of eight, ten, or twelve hour workdays.
- Teams of investigators are assigned to each geographic patrol zone to investigate assaults, terroristic threats, family violence, robbery, burglary, larcenies, and auto-thefts.
- The Field Investigation Team (FIT) provides the zone commanders with flexibility to provide plain clothes enforcement of problems specific to the individual zones and other specialized assignments.
- The foot patrol units provide a variety of community policing and patrol operations covering a specific area of concentration.
- Mini-precincts are facilities throughout the patrol zones that are intended to either provide a police presence in a community or to house special zone-related operations.

ACCOMPLISHMENTS

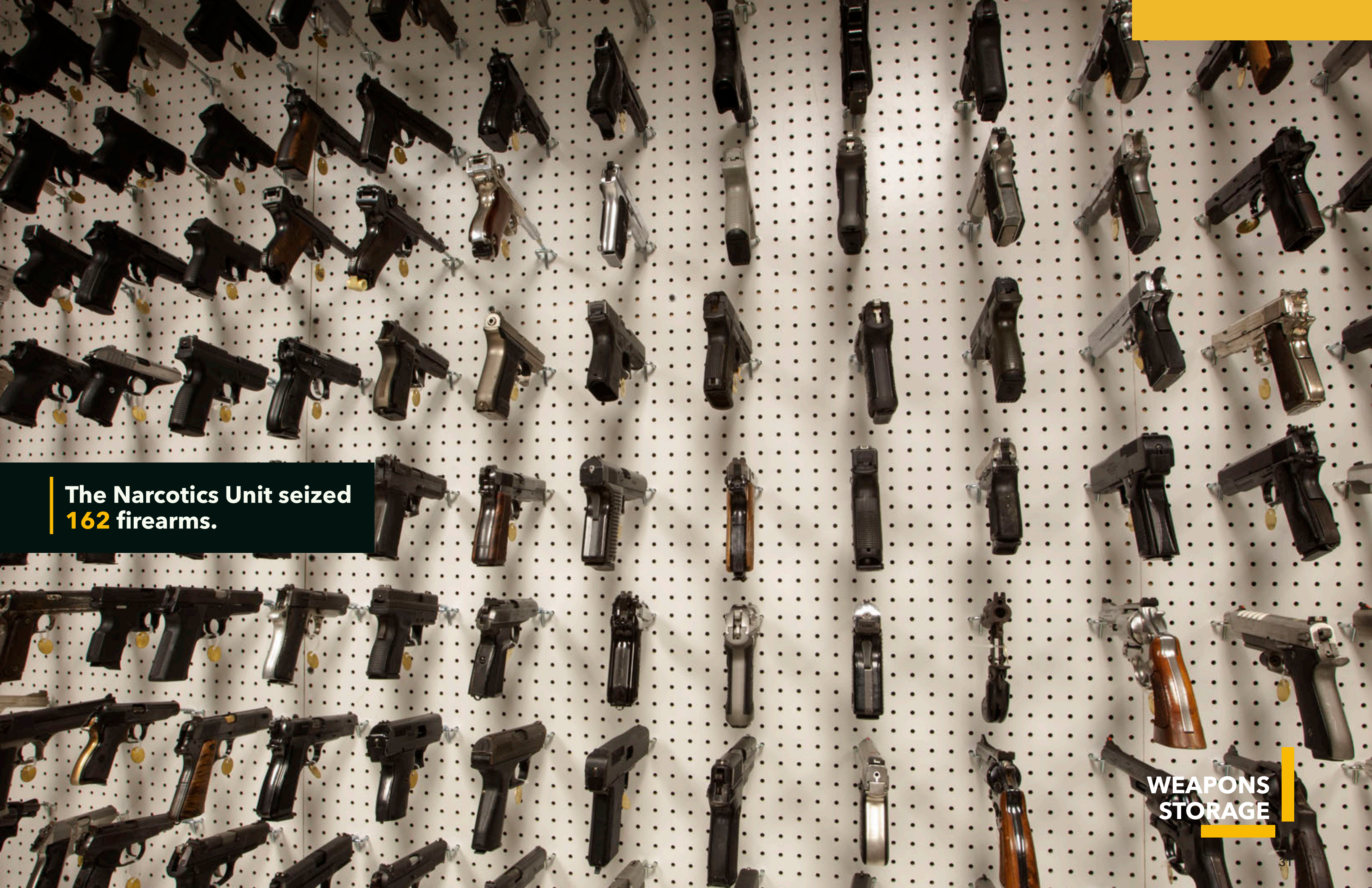
- Field Operations Division (FOD) established and maintained a 12 member minimum **Discretionary Unit** to identify emerging crime patterns and trends in each zone.
- Atlanta Police Department established a **Repeat Offender Unit** in March 2015 and the Field Operations Division/Criminal Investigations Division (CID) worked collaboratively to collect and store data utilizing the Atlanta Police Intelligence Nexus (APIN) Database.



2015 CRIME STATISTICS

OFFENSE	2014	2015	
HOMICIDE	93	94	▲
RAPE	151	170	▲
ROBBERY	2,329	1,995	▼
AGGRAVATED ASSAULT	3,004	2,944	▼
BURGLARY	5,470	4,781	▼
LARCENY -AUTOMOBILE	9,252	8,371	▼
LARCENY-OTHER	7,246	8,122	▲
AUTO THEFT	4,146	4,282	▲
TOTAL OFFENSES	31,691	30,759	▼

The final FBI uniform crime reporting numbers reveal that Atlanta's crime rate for 2015 is down by three percent; that is a total of 24 percent since Mayor Reed took office.



The Narcotics Unit seized
162 firearms.

**WEAPONS
STORAGE**

The Homicide Unit achieved an **84%** clear-up rate as compared to the national average of **65%**.

- **The Homicide Unit** exceeded their goal of six cold cases cleared with a total of nine.
- **The Narcotics Unit** served 296 warrants and made 326 arrests. The unit seized \$659,927 cash.
- **The Special Victims Unit** initiated a “High Risk” identification system to prevent juveniles from becoming victims of human trafficking. An online tracking system identifies both child victims of human trafficking and their exploiters. The unit achieved a clear-up rate of 15% above the national average for rapes.
- **The Targeted Enforcement Unit** (Gangs) arrested more than 60 confirmed Blood gang members in 2015. The unit arrested seven members of the Trey Blood gang for Craigslist robberies.
- **Atlanta Proactive Enforcement Interdiction (A.P.E.X.) K-9 Unit** Handler Officer Richard Sperl and K9 Arna won the annual United States Police Canine Association (USPCA) southeast Top Dog award for 2015. APD’s K9 Unit has won the narcotics detection award for the past 10 consecutive years.
- **The Commercial Robbery Unit** achieved a clear-up rate of 42%, which is nearly double the national average of 25%.
- **The High Intensity Drug Trafficking Area (HIDTA)** was involved in several investigations that disrupted and dismantled seven drug trafficking organizations.



DRUG MARKET INTERVENTION

Fighting the intrusion of drugs in Atlanta neighborhoods is no small task and it's one that the Atlanta Police Department (APD) doesn't take lightly. The infestation of heroin in the English Avenue area of Atlanta wreaked havoc on the historic community. Residents were surrounded with open air drug sales, addicts clogging the streets, and dealers putting residents in harm's way.

The City of Atlanta recognizes that abandoned properties are a lure for criminals.

The Atlanta Police Department recognized that traditional crime-fighting efforts would not suffice to effectively reclaim this historically significant area of Atlanta and permanently drive the drug trade out. In seeking

out alternative crime-fighting initiatives the department found a formidable ally in the United States Attorney's Office for the Northern District of Georgia. John Horn, the U.S. Attorney, was committed to partnering on a Drug Market Intervention (DMI).

DMI is a strategic problem-solving initiative aimed at permanently closing down open-air drug markets and the associated crime, violence, and disorder that has proven challenging for communities and law enforcement for decades¹.

In June 2015, the Atlanta Police Department partnered with the United States Attorney's Office for the Northern District of Georgia, Fulton County District Attorney, Georgia Bureau of Investigation and members of the English Avenue community to crack down on the open-air drug sales as part of the nationwide DMI.

Through the partnership 19 suspected heroin dealers



were identified. Each suspect received a letter signed by U.S. Attorney John Horn and Chief George Turner, inviting them to attend a meeting at Lindsey Street Baptist Church. The letter informed the suspects that they were being given an opportunity at a second chance, but only if they agreed to attend the meeting, stop their illegal activity and take advantage of available rehabilitation assistance. Fourteen of the suspects attended the meeting and agreed to accept the offer. To date, one of the suspects returned to a life selling heroin and he is currently in federal custody.

During one Drug Market Intervention sting, officers arrested drug buyers instead of the drug dealers. This aggressive operation to clean up the community resulted in 11 felony arrests, three vehicles impounded and the recovery of two firearms. The 10 men and one woman arrested were charged with Criminal Solicitation with one person also being charged with possession

of a firearm. They represent the wide scope of drug addiction, with buyers coming from southern and northern suburbs as well as Alabama and North Carolina.

The City of Atlanta recognizes that abandoned and blighted properties are a lure for criminals and frequently attract criminal activity. As part of the DMI's organic approach to problem solving, the police department joined the U.S. Attorney's Office and the Georgia National Guard to tear down abandoned and blighted properties in Atlanta's Historic English Avenue area.

APD doesn't expect to fix the problem overnight; however, the department is committed to nurturing the English Avenue area. Multiple programs and initiatives are underway to revitalize and redevelop this much valued community. APD understands that only through partnerships and strong community engagement will it be possible to properly re-energize this area. □

¹ Michigan State University School of Criminal Justice Drug Market Intervention <http://www>

STRATEGY AND SPECIAL PROJECTS DIVISION

VIDEO INTEGRATION CENTER

Accomplishments

- Hosted the 2nd Annual **Women's History Month Celebration on March 18, 2015.**
- Established the **Atlanta Police Historical Society.**
- Deployed **110 Body Worn Cameras** in Zone 4.

The Video Integration Center (VIC)

- **Expanded VIC Operations** and area of coverage to all six zones.
- **2,518 cameras** were added to the network for a total of **5,818 cameras** in 2015.
- Purchased and implemented a **new video storage system.**
- The VIC handled a total of **144,072** calls.

Planning & Research

- Implemented **PowerDMS**, Policy Management Software System for disseminating and tracking policies, training, and subpoenas.
- Completed **Body Worn Camera** policy for pilot test.

Information Technology

- Implemented **fiber connection and telephone system upgrades** at the Firing Range.
- Implemented **SharePoint site** for project tracking.
- Initiated the **joint public safety training facility** project in Zone 3.
- Assisted the Atlanta Police Foundation with the deployment of **Genetec License Plate Readers.**

ATLANTA POLICE HISTORICAL SOCIETY

MISSION

The mission of the Atlanta Police Historical Society is to preserve history and traditions of the Atlanta Police Department by honoring those who have served. To enhance knowledge and understanding of the Department via partnerships with the community it serves through Education, Research, Publications, Exhibitions, and Collections.

VALUES

Appreciation: Respect and admiration for the City of Atlanta and the Atlanta Police Department.

Partnerships: APD and the community will work together to exchange historical and cultural backgrounds by showing forward progression.

Honor: Promote the policing profession by highlighting the sacrifices APD men and women have made to this organization.

Service: Showcase how the men and women of APD have contributed to the community and citizens of Atlanta.

PURPOSE

The primary purpose of the APHS is to archive and promote the rich history of our organization internally to the men and women of APD and externally to the residents, visitors and business partners within the City of Atlanta. APHS will promote our Departments history in several ways:

- APD Civic Events and Graduations
- APD Recruitment
- Community Meetings
- APD Retiree Roundup
- Citizens Police Academy
- College and University Engagements



**CONNECTING the
PAST, PRESENT, and the
FUTURE**

ATLANTA POLICE LEADERSHIP INSTITUTE



The Atlanta Police Leadership Institute (APLI) is an innovative leadership program established by the Atlanta Police Foundation and Georgia State University under the leadership of Chief George Turner. The program is focused on identifying and developing departmental leaders.

- Developed APLI Certification for Captains
- Implemented record management of Tier certifications.
- Graduated 122 students.
- Participated in Israeli Police Exchange Program.
- Participated in Academy of Criminal Justices Sciences (ACJS) panel discussion pertaining to law enforcement leadership training. APLI was recognized as "new model" of leadership development.

STRATEGY
AND SPECIAL
PROJECTS DIVISION



APLI has graduated **84 Sergeants**
and **38 Lieutenants.**



In August 2015, the Atlanta Police Department hosted an international delegation of Senior Police Leaders from the **Israel National Police Department.**

STRATEGY AND SPECIAL PROJECTS DIVISION PUBLIC AFFAIRS UNIT

The Public Affairs Unit serves as a liaison between the Atlanta Police Department, the community, and the media to provide timely, accurate and useful information about significant events. The Unit also advises the Chief and the command staff on public opinion and media responses regarding departmental issues.

ACCOMPLISHMENTS

- The Atlanta Police Department was featured in Forbes Magazine, A&E, Christian Science Monitor, Time.com, and the New York Times.
- Facilitated COPS TV and First 48 show filming.
- Created "Around APD" show, 13 episodes, over 1,000 views.
- Created "Why I Wear the Badge" campaign, aired 5 Episodes.
- Joined Periscope by live streaming roll calls.
- The unit successfully coordinated the following events:
 - Pinning Ceremony
 - Annual Police Memorial Service
 - Four Police in the Park Events
 - Mayor's Summer Reading Club
 - Annual Media Roundtable
 - Sept 11th Memorial Service
 - 38th Annual Retiree Roundup
 - Coffee with a Cop

7,250
media inquiries answered.

600
reports provided.

WHATS NEW

The Public Affairs Unit launched the "Atlanta PD Mobile" App in 2015. It linked the department to handheld accessibility. The app provides access to alerts, events, and real-time crime information. The app also includes links to the Atlanta Police Department's social media sites and YouTube. The "Crime Stopper" feature allows users to submit anonymous tips.



SOCIAL MEDIA

88%

f FACEBOOK LIKES
INCREASED FROM
7,536 TO 14,149.

33%

t TWITTER
FOLLOWERS
INCREASED FROM
10,735 TO 14,235.

58%

YouTube YOUTUBE
SUBSCRIBERS
INCREASED FROM
1,163 TO 1,840.

261%

i INSTAGRAM
INCREASED FROM
448 TO 1,618.



Core Value

INTEGRITY

Adhering to moral and ethical principles at all times.



**SUPPORT
SERVICES
DIVISION**

**INSTALLED
GOOGLE MAPS
TO ASSIST
EMPLOYEES
WITH LOCATING
CALLERS WHO
HAVE DIFFICULTY
PROVIDING
ACCURATE
ADDRESSING.**



**1,069,929
CALLS RECEIVED
IN 911 CENTER.**

**388,441
CALLS DISPATCHED
BY THE 911 CENTER.**



**94%
OF 911 CALLS
ANSWERED WITHIN
10 SECONDS.**

SUPPORT
SERVICES
DIVISION

THE VALUE OF A DIVERSE DEPARTMENT

The Atlanta Police Department (APD) is comprised of officers from many walks of life. Some members of the force are Atlanta natives while many came to the city looking for a new start. Despite where our officers were born, grew up or lived; when they joined the force they became members of a diverse family that includes multiple languages, cultures, lifestyles, and backgrounds; most importantly, they are woven in to the fabric that fuels the spirit of Atlanta.

The City of Atlanta has overcome many tragedies and challenges only to rise to the pinnacle of success while making history and creating impactful memories. The Atlanta Police Department's rich history reflects its progressive strides to remain one of the most proportionally represented departments in the country.

With more than 160 years of policing and a history filled with positive change and forward thinking initiatives, there have been several major turn of events in the life of the Atlanta Police Department that date back to the inclusion of women in 1918, the addition of eight African-American officers in 1948, the creation of the Lesbian, Gay, Bi-Sexual and Transgender (LGBT)

Liaison Unit, and officers who hail from Poland, Sudan, Korea, Germany, Jamaica and Haiti, just to name a few.

As part of the department's commitment to progressive professional development, it sought out multicultural liaisons within the department, and identified employees capable of engaging in the community in more than 10 different languages. An additional 58 police officers earned their certification as Spanish translators. This was accomplished by passing an independently administered Limited English Proficiency (LEP) exam, and per city ordinance they received an educational incentive for their proficiency in Spanish.

The Atlanta Police Department practices diversity and knows that this enables its officers to connect and communicate as well as cultivate relationships with all citizens of Atlanta. The City of Atlanta is the gateway to the world and as the city continues to welcome diverse cultures, business enterprises and visitors; APD will continue to build on our greatness, reflect the city we serve and welcome diversity. □

Languages spoken in the Atlanta Police Department
English French German Haitian Creole Italian Korean
Patwa Polish Portuguese Spanish Tagalog (Filipino)



The department's rich history reflects its progressive strides to remain one of the most proportionally represented departments in the country.



SUPPORT
SERVICES
DIVISION



219 recruits were hired
in 2015.

CUTTING EDGE

TECHNOLOGY & TOOLS

Law enforcement has transitioned significantly from officers having a set of handcuffs, a nightstick and a police radio with one frequency. Now officers drive patrol cars that look more like spaceships with all the electronic gadgetry that is attached. Officers utilize various social media tools to monitor and track crime, to applying analytics to predict where crimes may occur.

The Atlanta Police Department (APD) has embraced the introduction of technology and the utilization of innovative tools in the world of crime fighting. APD is well aware that the department must work to stay in line with technological advancements and keep an eye on the future.

In May 2015, APD unveiled a new state-of-the-art crime lab facility equipped with a 50-yard indoor gun range, ballistics range, a narcotics lab, and a large weapons storage room. Additionally, the crime lab is also equipped with the National Integrated Ballistics Identification Network (NIBIN) which gives police the ability to compare a weapon used in a crime to a national database to discover if it was used in any other criminal activity. Atlanta is only one of 150 police departments with the NIBIN computer system.

The efforts of the department are recognized by other law enforcement agencies worldwide. In 2016, crime scene technicians will travel to Nigeria to teach police officers finger printing techniques. □

APD utilizes **COMNET**, a special radio frequency that allows multiple business interests to have direct communication to 911 dispatchers.



Core Value

COMMITMENT

Striving for excellence, accountability and effectiveness in our performance.

COMMUNITY SERVICES DIVISION

CHANGING LIVES: ONE CHILD AT A TIME

Fostering Relationships

Cultivating Positive Police-Community Partnerships

Investing in our most valuable resources—the citizens of Atlanta

The Atlanta Police Department invests in our most valuable resources—the people we protect and serve. The Community Oriented Policing Section (COPS) connects with the citizens of Atlanta in an effort to foster relationships through various community outreach programs and problem solving initiatives. APD understands that the impression we make on the people we come in contact with can impact their lives, forever. Our goal is to be the force for positive change.

We believe it takes more than patrolling a community while driving around in a patrol car; it's about hitting the streets and getting involved. A simple hello goes a long way. It's the first gesture to opening the lines of communications. The key to getting the community involved is cultivating positive police-community partnerships. The department is expanding our focus on juvenile crime in an effort to break the cycle of crime among youth repeat offenders. Programs such as the Police Athletic League (PAL) foster and encourage a spirit of trust, loyalty and value among the

city of Atlanta's youth. PAL has implemented a variety of quality, organized activities that allow police officers, children, and volunteers to interact together. These activities teach moral, civic, academic, and social principles to the participants, utilizing athletics as a basis for this interaction and teamwork.

Yearly, the Atlanta Police Athletic League hosts the Guns-N-Hoses Boxing Championship Fundraiser to raise proceeds that go directly to funding sports activities and after school programs for Atlanta youth. PAL ambassador and board member, five-time World Heavyweight Champion Evander "Real Deal" Holyfield was also on hand for the event. The fundraiser netted a record setting profit of more than \$70,000.

One of the goals of PAL is to keep youth off the streets and provide them with a safe, nurturing environment. Using the art of boxing as a teaching method not only helps keep kids out of trouble is also teaches discipline, patience, endurance and the value of sportsmanship. PAL member Rondarrius



Hunter is just one example of how community involvement, a pair of gloves and supportive APD officers can change the trajectory of a child's life. Hunter became a PAL member when he was 7 years old. He grew up in the notorious Bowen Homes housing projects in Atlanta, GA. Throughout his childhood, Rondarrius played multiple sports with PAL; however, he has made a name for himself in the USA boxing arena. Hunter's training, discipline and support from APD PAL Officers has advanced him to a level of excellence. Hunter, 22, qualified for the Olympic Trials for Men's Boxing in the light flyweight division. Hunter has been coached

and trained by Officer Michael Vail, who has also served as a mentor and caregiver for the young athlete. Rondarrius will step into the ring for his first professional bout in May 2016 in Macon, GA.

APD is working with the Atlanta Police Foundation and the City of Atlanta to create Youth Intervention Center and expand our PAL program so that we can reach youth at an earlier age. We want to proactively work with youth today to stop crime from happening tomorrow. □

COMMUNITY
SERVICES
DIVISION



THE CODE ENFORCEMENT UNIT partnered with the National Guard to **demolish 15 houses**, saving the city over **\$180,000**. The unit completed more than **18,000** inspections.

COMMUNITY
SERVICES
DIVISION



THE COMMUNITY ORIENTED POLICING SECTION (COPS) provided visibility and security for the Centers for Hope, resulting in a **29% crime reduction.**



THE POLICE ATHLETIC LEAGUE (PAL) held a record setting Guns-N-Hoses Annual Fundraiser which netted more than **\$70,000.**

SE RULES
TELL THE TRUTH
RK HARD
YOUR PROMISES
W THINGS Don't Whine
H OUT LOU
Say I Love
WORDS D
ATEF
UD
EA



SOMEONE CARES, Inc.
National



Our mission is to empower the LGBT, and underserved populations at risk for or living with HIV/AIDS and other health disparities; through comprehensive support services, in order to assist them to take control of their lives in making sound health decisions.

ATLANTA POLICE DEPARTMENT



L.G.B.T. Liaison Unit

(404) 546-LGBT



THE LGBT LIASION UNIT hosted the first Lesbian, Gay, Bi-Sexual, Transgender (LGBT)-friendly job fair and resume workshop and 3 LGBT Public Service Night Outs.



COMMUNITY
SERVICES
DIVISION

THE COMMUNITY LIASION UNIT recognized the need to create multi-cultural liaisons of varying cultures, enabling us to engage the community in **more than 10 languages.**





COMMUNITY
SERVICES
DIVISION

THE AIRPORT DRUG INTERDICTION UNIT seized **\$1,634,817** in U.S. currency, **41.96 lbs.** of cocaine, **14.11 lbs.** of heroin, **297.5 lbs.** of marijuana, and **635.0 lbs.** of synthetic marijuana.

COMBATING HATE CRIMES

Nationally & Internationally

The Atlanta Police Department (APD) is committed to building and maintaining positive relationships between the communities that make the City of Atlanta a great place to live, work, and relax.

APD recognizes that Atlanta's diversity is a strength and the agency has an obligation to empower all of its citizens. To this end, the department has as a part of its staffing, Lesbian, Gay, Bisexual, and Transgender (LGBT) Liaisons, Hispanic Liaison (HL), and a Multi-Cultural Unit. The department, through its liaisons and with the support of Mayor Kasim Reed, has successfully partnered with the United States Department of State Bureau of International Narcotics and Law Enforcement Affairs (INL) to train partner nations about Hate Crimes, especially those bias motivated crimes that target the LGBT population. Additionally, the department has worked with the INL to instruct more broadly on building effective rule of law and criminal justice.

Program highlights from APD's partnership with the INL include:

In 2012, APD traveled to Timor-Leste to assist with the development of the fledgling nation's police department. During the year, the officers were responsible for creating training curricula and teaching classes on various matters related to law enforcement.

December 2012, APD hosted a study tour for a group of female Pakistani police officers who were interested in the role of women in policing. The visitors had an opportunity to meet sworn APD females at all levels of leadership and ride along with female patrol officers as they responded to 911 calls.

May 2013, during INL's Partner Appreciation Ceremony, APD was recognized with an Assistant Secretary Award along with two other police

We're building networks and impacting 120 different international police departments.

departments for their important contributions to the Department of State's police programs.

June 2014, Atlanta Police officers traveled to the International Law Enforcement Academy (ILEA) in San Salvador, El Salvador to teach 35 criminal justice officials from Colombia, El Salvador, Guatemala, Honduras, Jamaica, and Mexico about Hate Crimes, including those crimes directed at vulnerable populations and specifically the LGBT community.

April 2015, APD sent LGBT liaisons to Washington, DC to present on the department's efforts with the LGBT community for the State Department and interagency colleagues.



June 2015, Atlanta Police officers traveled to El Salvador to train 35 law enforcement officials from the Bahamas, Barbados, Belize, Peru, Costa Rica, Trinidad and Tobago, and El Salvador on countering Hate Crimes and violence against LGBT communities.

Calendar year 2016 will see the Atlanta Police Department sending its employees to El Salvador, Botswana, Hungary, and Thailand to instruct on Hate Crimes. □



Core Value

COURAGE

Instilling trust and standing for justice
in the face of danger.



ATLANTA POLICE FOUNDATION

The Atlanta Police Foundation (APF) was established in 2003 to provide vital support to the Mayor, the Chief of Police and the Atlanta Police Department.

The organization is based on a public-private partnership model that has proven to be highly effective in the prevention and reduction of crime in other major

cities. Since its inception, the APF has worked to secure and leverage private resources to fund high priority projects designed to enhance the City of Atlanta's ability to fight and prevent crime. APF also provides strategic counsel to the APD and aid in bringing private and public sector resources together for short and long range security planning for the City.

APF partners with the business community and the citizens of Atlanta in an effort to make Atlanta the safest and most inviting city for all its residents, workers and visitors.



CRIME STOPPERS GREATER ATLANTA

Working with Approximately 100 Agencies (Federal and Local)

3,687
Tips Received

144
Arrests from Tips

20
Weapon Confiscated

57
Arrest were Fugitives

\$129K
Rewards Approved

CRIME IS TOAST AWARD WINNERS

Officer of the Year Officer David Holleman

This award recognizes a police officer's dedication to duty and service throughout the year combined with excellent police work performance.

Investigator of the Year Inv. Tyrone Dennis and Inv. Lakea Gaither

This award recognizes an investigator's dedication to duty and service throughout the year combined with excellent police work performance.

Supervisor of the Year Sgt. Archie Ezell

This award recognizes a police sergeant's or lieutenant's dedication to duty and service throughout the year combined with excellent police work performance.

Civilian Employee of the Year Tamika Riggins

This award recognizes a civilian employee for outstanding contributions, dedication to duty, and service throughout the year. The award recognizes a combination of factors: service, spirit, goodwill, and excellent work performance.

Civilian Supervisor of the Year Tona'e Clements

This award recognizes a civilian supervisor's dedication to duty and service throughout the year combined with excellent work performance.

Department Commendation Inv. Dominique Pattillo, Inv. Paul Vignola, Inv. Adrian Jordan, Inv. Chris Kettel, Lt. Ryan Sinks

This award recognizes an employee or citizen for an outstanding act or achievement which brings credit to the Department.

Purple Heart Officer Chris Arthur

This award is presented to any officer of the Department who has been seriously, critically or fatally injured, under honorable circumstances, while in direct performance of police duty.

Medal of Honor Officer Kenneth Wilson

The Department's highest award is presented to an employee for an act of outstanding bravery or heroism by which the employee has demonstrated in great degree the characteristics of selflessness, personal courage, and devotion to duty.

Meritorious Service Award Officer C.K. Chapman

The Department's second highest award is presented to an employee for performing a lifesaving deed and/or some other act far beyond the call of duty.

The Judge Arthur Kaplan Community Service Award Officer Maurice P. Moore

This award is presented to employees and citizens who unselfishly demonstrate invaluable service to community.

COBRA - Crime Reduction Award Zone 6

The Crime Reduction Award identifies, recognizes and commends a zone for reduction in Part I Index Crimes over the previous year. This program is designed to recognize both the zone as a whole and the employees assigned to the zone.

The Dennis P. Mullen Lifetime Achievement Awards Sgt. J.Y. Sturdivant

This award is presented to an employee who has served with the Atlanta Police Department for a minimum of 25 years and is currently working or has retired in good standing. This person shall exhibit dedication, professionalism and outstanding service at every rank or position held throughout their career. They should be recognized and respected for their flawless character and devotion to duty. Their perseverance and accomplishments should show that they decisively strengthened and enhanced APD's services or operations while serving the City of Atlanta and its citizens beyond all expectations.

The Safe Cruiser Operator Award Zone 5

This award recognizes the zone with the least amount of vehicle accidents.

Every year, law enforcement officers across the nation are killed in the line of duty. **The Atlanta Police Department has experienced the death of 85 of our officers.** This page is dedicated to those who gave the ultimate sacrifice. We must never forget them, or their service, and we must let their memories serve as solemn reminders of the dangers of our work.

IN MEMORIAM

- | | | |
|------------------------------------|-----------------------------------|---------------------------------|
| Officer Richard J. Halford | Officer Gregory R. White | Officer Floyd A. Hill |
| Officer Shawn A. Smiley | Officer Robert M. Dale | Detective Samuel A. Smith |
| Senior Officer Gail D. Thomas | Officer Henry L. Jones | Officer G. A. Jenkins |
| Investigator Richard E. Williams | Detective Clarence E. Harris | Officer Edward C. Robertson |
| Officer Peter W. Faatz | Officer Larry Barkwell | Officer J.M. B. Goode |
| Officer Mark A. Cross | Officer James M. Cannon | Detective Frank C. "Red" Foster |
| Investigator Sherry Lyons-Williams | Officer James R. Greene | Lieutenant John W. Barfield |
| Officer Allen B. Rogers | Officer Billy M. Kaylor | Officer William M. Higgins |
| Sergeant Melvin Grigley | Officer Donald D. Baty | Officer Aaron B. Roberts |
| Officer Russell T. Stalnaker | Officer Thomas Ramsden, III | Officer Charles W. Crankshaw |
| Officer John R. Sowa | Officer Kenneth C. Bell | Officer John E. McDaniel |
| Officer Dennis L. Carder | Lieutenant Edwin B. Mitchell, Jr. | Officer Jonas Aiken |
| Officer George Dawson | Officer Michael L. Little | Officer James E. Travis |
| Officer Wyley H. Shepherd | Officer Homer A. Quave | Officer George B. Kilpatrick |
| Officer Randy J. Schipani | Officer Joe E. Phillips | Detective Claude J. Jameson |
| Officer Niles F. Johantgen | Officer Hiram B. Durrett | Officer Henry T. Adams |
| Officer Joseph E. Davis | Officer Charles B. Dickson | Patrolman William E. Armistead |
| Officer Layne B. Cook | Officer Pearl Martin | Officer James A. Manier |
| Officer Gregory L. Davis | Officer Joseph F. Porter | Officer Hans E. Drasbach |
| Sergeant Willie D. Cameron | Officer Claude E. Mundy, Jr. | Officer Hugh Osburn |
| Officer Philip B. Mathis | Officer Hoyle W. Dye | Officer Thomas S. Grant |
| Sergeant James E. Richardson, Jr. | Officer Charles J. Busby | Officer Edward Crabtree |
| Officer Alfred M. Johnson, Jr. | Officer Gid T. Ward | Officer Edward H. DeBray |
| Officer Roy W. Dooley | Officer Fred E. Nunnally | Officer Thomas Carl Mills |
| Officer Frank R. Schlatt | Officer Clyde L. Elsberry | Officer Thomas J. Ponder |
| Officer James G. Crawford | Officer William G. Turner | Officer Robert Lee Albert |
| Officer Barry D. Melear | Officer William M. Richards | Officer Robert H. Goodson |
| Detective Ernest L. Wilson | Officer Marion H. Key | Officer Mansel W. Rasbury |
| Officer Cled N. Wingo | Officer J. Harry McWilliams, Sr. | |
| Detective Samuel M. Guy | Officer Alexander B. McNaughton | |



The Commission on
Accreditation for Law
Enforcement Agencies (CALEA)



Georgia Police Accreditation Coalition

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